



BIOGRAPHY

UNITED STATES AIR FORCE

COLONEL REBECCA A. GRAY

Colonel Rebecca A. Gray is the Deputy Commander, 111th Attack Wing at Biddle Air National Guard Based in Horsham, Pennsylvania. She is responsible for assisting the commander with supervising the wing and its subordinate units which include: 111th Operations Group, the 111th Medical Group, the 111th Mission Support Group and the 201st Rapid Engineer Deployable Heavy Operational Repair Squadron (RED HORSE) Detachment 1. The wing supports multi-domain global operations, safeguarding the homeland and supporting Pennsylvania communities by building partnerships with local civil authorities. Col. Gray also serves on the State Joint Diversity Council for the Pennsylvania Air National Guard and represents Pennsylvania on the Joint Diversity Executive Council for Region 3. Prior to joining the Pennsylvania Air National Guard, Colonel Gray served as Director of Staff, Georgia Air National Guard, Joint Force Headquarters, Dobbins Air Reserve Air Force Base, Georgia. As Director of Staff, she was responsible for advising the Adjutant General and the Assistant Adjutant General on all Air National Guard issues and requirements and supervised the Georgia Air National Guard headquarters staff, providing oversight to two flying wings, six geographically separated units and the Combat Readiness Training Center.



Upon graduating as a three time All-American in springboard diving from United States Air Force Academy, Colonel Gray graduated with a Bachelor of Science degree and received her active duty commission in 1994. Following technical school, she served in various active duty units in a number of assignments overseeing base-wide food service, lodging, fitness, child and youth development programs and mortuary affairs. Following active duty, she joined the Air Force Reserve and held flight and squadron command. She also served at the Air Force Special Operations Command Services Agency. Colonel Gray is a graduate of the Secretary of Defense Fortune 500 Corporate Fellowship Program where her research focused on changes and trends in the utility industry and its impact on the Department of Defense. Prior to her Fellowship, Colonel Gray was the Director of Strategic Plans, Georgia Air National Guard, Dobbins Air Reserve Base, Georgia.

Colonel Gray's civilian career is marked by a blend of leadership, social entrepreneurship, and corporate expertise. As co-CEO of a non-profit organization, she was a driving force in revitalizing urban neighborhoods. Her focus has been multifaceted, emphasizing the development of affordable housing, the implementation of programs for youth and seniors, and stimulating economic growth within these communities. Her dedication to social impact is further exemplified by her co-founding of a pioneering kindergarten through 8th-grade charter school. This institution, notable for its size with over 800 students, offers a unique dual-language curriculum in English and Mandarin Chinese, reflecting her commitment to educational innovation and cultural diversity. In addition to her non-profit endeavors, Colonel Gray has demonstrated her versatility and leadership in the corporate world. Colonel Gray's leadership role at Fortune 200 companies in the energy, media, and telecommunications sectors highlights her exceptional skill in steering and transforming major industries with strategic leadership.

Currently, Colonel Gray is at the forefront of the intersection between military expertise and private sector innovation. In her role leading the military division of a private equity company specializing in internet technology, she plays a critical role in bridging the gap between advanced technological solutions and military needs. This position underscores her adeptness in understanding and leveraging technological advancements and highlights her ability to apply her military knowledge in a private sector. She resides in Philadelphia, PA.

EDUCATION

- 1994 Bachelor of Science, United States Air Force Academy, Colorado Springs, Colo.
- 2001 Squadron Officer School, by correspondence
- 2001 International Junior Officer Leadership Seminar, Ronneby, Sweden
- 2003 Masters of Arts, Liberty University, Lynchburg, Va.
- 2003 AFIT Services Leadership Course, Wright-Patterson Air Force Base, Ohio
- 2009 Air Command and Staff College, by correspondence
- 2010 FEMA Intermediate Incident Command Systems, Dobbins Air Reserve Base, Ga.
- 2010 FEMA Advanced Incident Command System Complex Incidents, Dobbins ARB, Ga.
- 2011 International Women's Forum Fellow, Harvard University, Mass. and Cambridge University, England
- 2011 Air War College, Secretary of Defense Corporate Fellow, in residence, Georgia Power Company, Ga.

ASSIGNMENTS

1. August 1994 - June 1995, Executive Officer, 50th Mission Support Group, Schriever AFB, Colo.
2. June 1995 - September 1995, Chief, Military Personnel Flight, 50th MSS, Schriever AFB, Colo.
3. September 1995 - February 1996, Squadron Section Commander, 50th MSS, Schriever AFB, Colo.
4. February 1996 - April 1998, Deputy Director Services Division, 50th MSS, Schriever AFB, Colo.
5. April 1998 - April 2000, Services Officer, Kessler AFB, Miss.
6. April 2000 - February 2002, Commander, Combat Support Flight, 325th Services (SVS), Tyndall AFB, Fla.
7. February 2002 - November 2006, Commander, 16th SVS, Hurlburt Field, Fla.
8. November 2006 - January 2009, Chief, Military Support Branch, AFSOC SVS Agency, Hurlburt Field, Fla.
9. January 2009 - June 2011, Staff Officer, Georgia ANG SVS C2 Team, Dobbins ARB, Ga.
10. June 2011 - June 2012, Secretary of Defense Corporate Fellow, Georgia Power Company, Atlanta, Ga.
11. June 2012 - September 2014, Staff Officer, Georgia ANG, SVS C2 Team, Dobbins ARB, Ga.
12. September 2014 - June 2016, Commander, 116th Force Support Squadron, Robins AFB, Ga.
13. June 2016 - October 2017, Inspector General, 116th Air Control Wing, Robins AFB, Ga.
14. October 2017 - December 2018, Director of Strategic Plans, Georgia ANG, Dobbins ARB, Ga.
15. December 2018 – August 2020, Director of Staff, Georgia Air National Guard, Joint Force Headquarters, Dobbins ARB, Ga.
16. August 2020 – June 2021, Director of Diversity and Inclusion, Pennsylvania Air National Guard, Joint Force Headquarters, Fort Indiantown Gap, Pa.
17. June 2021 – Present, Deputy Commander, 111th Air Attack Wing, Biddle Air Guard Base, Horsham, Pa.

MAJOR AWARDS AND DECORATIONS

- Meritorious Service Medal with oak leaf cluster
- Air Force Commendation Medal with oak leaf cluster
- Air Force Achievement Medal with oak leaf cluster
- Air Force Outstanding Unit Award with three oak leaf clusters
- National Defense Service Medal with oak leaf cluster
- Global War on Terrorism Service Medal
- Air Force Longevity Service Award with oak leaf cluster
- Armed Forces Reserve Medal with 'M' device
- Air Force Training Ribbon

EFFECTIVE DATES OF PROMOTION

- Second Lieutenant June 1, 1994
- First Lieutenant June 1, 1996
- Captain June 1, 1998
- Major March 25, 2003
- Lieutenant Colonel Dec 30, 2009
- Colonel Dec 30, 2018

(Current as of Jan 1, 2024)